

Motions Submitted to Council

In accordance with Chapter 2, Part 2 (Rule 15) of the Council's Constitution

Motion 3

Submitted by Councillor Hebb

On Thursday 10th July 2014, employees in the public sector took strike action in respect of pay, which caused disruption to the tax-paying public.

With a number of local authorities being hit with strike action, and to free up funds to allow Thurrock to negotiate and determine salary increases locally, we call on the Chief Executive, as part of the current budget process, to:

1. Ask Senior Officers to volunteer a salary reduction of 5% in annual salaries, which had approval by members back in 2010.
2. Undertake a review of all indirect or direct funding to trade-union representatives in the council – moving to a volunteer-based representative-model (like the private sector).

Monitoring Officer Comments:

There are no legal implications arising from this Motion.

Section 151 Officer Comments:

In terms of senior management, a 5% saving of remuneration and related costs of those senior officers employed by the Council is approximately £100,000.

The Council directly funds one full time Branch Officer for Unison. This is the most cost effective arrangement for the Council and avoids releasing stewards from across the organisation for formal consultation with associated back fill costs and increased management time.

Is the above motion within the remit of Council to approve?

Yes